

## Safety for Directors in a Research Environment

### Who should attend

SENIOR STAFF IN EXECUTIVE POSITIONS (Mandatory on appointment)

### Aims

- Health and safety is an integral part of the business performance of any organisation it requires the application of the same management principles as other aspects of performance such as quality and productivity. Ultimate responsibility for occupational health and safety rests with top management; this is a fundamental principal of health and safety law and is made explicit in the policy statements of most organisations.
- This course aims to improve the occupational health and safety performance of organisations by providing top managers with an understanding of how the management of occupational health and safety may be integrated with the management of other aspects of business performance, in order to:
  1. minimise the risk to employees and others;
  2. improve business performance; and
  3. maintain a responsible image within the marketplace.
- The course will outline current best practice in the management of health and safety.

### Objectives

On completion of the course, delegates will:

- appreciate the fact that health and safety is a main line management function, emanating from top of management and descending through the layers;
- understand the financial implications of workplace accidents and ill health;
- be aware of current legislation, in particular the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1992;
- be aware of the penalties which may be imposed for breaches of legislation, including the concept of corporate manslaughter;

- be aware of the documentation and procedures an organisation is required to maintain in order to satisfy legal requirements;
- understand the importance of adopting a proactive as well as a reactive approach to measuring health and safety performance.
- be aware of the shift from simple compliance with proscriptive laws to the requirement for employers to assess and control risks;
- appreciate the principles of risk assessment, the legal requirements and the strategy needed to ensure that requirements are met;
- appreciate the duty to appoint competent persons to advise and assist in carrying out health and safety functions.